

Denise M. Hill, JD, MPA

EMPLOYMENT HISTORY

Admitted & Licensed to Practice Law in Iowa, June 1996

DRAKE UNIVERSITY ZIMPLEMAN COLLEGE OF BUSINESS

Associate Professor of Public Administration Practice

7/2017 – present

Acting Chair of Public Administration Department & MPA Director

6/2021 – 6/2022; 8/2020 – 12/2020

Value-Added Skills: Over 20 years of experience teaching in face-to-face, online, virtual, and hybrid formats. Quality Matters Certificate. Proficient with Blackboard, Collaborate Ultra, Panopto, Zoom, TEAMS, Webex, Desire2Learn, TWEN, Canvas, Angel, Adobe Connect, Camtasia, Story Board & WeVideo.

Contribute to Public Administration Department and MPA program; Teach graduate level public administration, negotiation & conflict management, health law, ethics, policy, health care administration, public health, employment law, organizational theory & development, Seminar in Executive Leadership, and capstone courses; Mentor students and oversee experiential learning; Involved in strategic planning, development & implementation of online MPA; and engage in service, outreach, thought leadership, and scholarship.

DRAKE UNIVERSITY LAW SCHOOL

Director, Health Law Programs/Visiting Associate Professor

7/1/2015 – 7/1/2017

Adjunct Professor

7/1/2011 – 7/1/2018

Directed Health Law Programs (JD Certificate, Masters of Laws, and Masters in Jurisprudence in Health Law); Developed and staffed Health Law Advisory Board; Sought and received Health Care Compliance Association program accreditation; Taught Introduction to Health Law & Ethics, Health Business Law, Litigation & Compliance, Health Law Practical Skills Seminar 1 (Simulation course), Health Law Practical Skills Seminar 2 (Simulation course), and Health Law Practicum; Advised and mentored Drake MJ, and LLM students; Served as Faculty Advisor for Drake Health Law Association—Student Alliance for the American Health Lawyers Association; Engaged in service and scholarship for students, the Law School, University, profession and community.

WHITFIELD & EDDY, P.L.C.

***Of Counsel* Attorney & Mediator**

7/1/2007 – Present

Attorney at Law & Mediator

8/1/2006 – 7/1/2007

Practicing primarily in: Health care; ADR; Compliance; Administrative; Non-profit; Employment; and Corporate Law.

Experienced mediator and arbitrator: Trained & certified by the International Society of Alternative Dispute Resolvers and the American Health Law Attorneys Dispute Resolution Service. Member of AHLA National Panel (2005-2015)

Counsel for: Health Care Administrators; Associations; Hospitals; Clinics; Insurers; Physicians; Social Workers; Payers; Public Health Agencies; Employers and Employees; Banks; and Non-Profit Organizations.

DES MOINES UNIVERSITY

Clinical Guest Lecturer

7/1/2015 – Present

Associate Professor

3/1/2013 – 7/1/2015

Assistant Professor

7/1/2007 – 3/1/2013

Clinical Associate Professor (Part-time)

1/1/2002 – 7/1/2007

Primary Faculty Appointment: Master of Healthcare Administration (MHA)

Joint Appointment: Colleges of Health Sciences, Medicine, and Podiatric Medicine

Teach face-to-face, online & blended MHA & MPH courses on health law, public health law, compliance, ethics, policy, advocacy, governance, conflict resolution; learning communities & innovative simulation courses; Advising, scholarship & service; Lecture in clinical programs; Key leadership for CAHME accreditation self-study, MHA on-campus executive residency & admissions redesign; Responsible for curriculum development, evaluation & competency mapping, faculty handbook, Graduate & Alumni Survey.

UNIVERSITY OF IOWA

Adjunct Faculty

11/1/2017 – 9/1/2018

Co-teach Legal Aspects of Healthcare and Interprofessional Healthcare Administration II for the Executive MHA Program.

DAVIS, BROWN, KOEHN, SHORS & ROBERTS, P.C.

Attorney at Law

3/1/2005 – 8/1/2006

General Practice: Health; ADR; Compliance; Employment; Administrative; Medicaid, Special Needs trusts; and corporate law.

IOWA MEDICAL SOCIETY

In-House Attorney/Manager Public & Regulatory Affairs

7/1/1998 – 3/1/2005

In House Practice: Respond to physician/clinic legal compliance questions; Research health, legal, policy issues; draft related memos, fact sheets & white papers; Staff committees, grants & initiatives; Develop & implement continuing education experiences/intensives; and Liaison & advocate with Iowa General Assembly & state regulatory agencies.

IOWA DEPARTMENT OF PERSONNEL

Attorney/Labor Relations Specialist

7/1/1996 – 7/1/1998

State Agency: Research public policy issues; Draft government policies & administrative rules; Advise all state agencies on compliance & employment matters; Hold hearings, issue written decisions, & negotiate settlement of employee grievances; and Represent the State in arbitrations, contested case hearings, & collective bargaining.

PROFESSIONAL HONORS

- Chair, Iowa State Bar Association Health Law Section, 2024-2025
- Chair, Board of Trustees, National Vaccine Law Association, 2024
- Conference Vice-Chair & Program Chair, National Vaccine Law Conference, George Washington University. Washington: DC, Sep. 13-15, 2023
- Co-Founder & Vice Chair, National Vaccine Law Conference, George Mason Law School. Fairfax: VA, 2022
- Executive Committee & Senator, Drake Faculty Senate, 2020-present
- Selected for the 2020 Class of National Association of Schools of Public Administration DEI NASPA NEXT
- Des Moines University MHA Faculty of the Year Award 2010, 2013 and 2015
- Commencement Speaker, Waldorf College, 2015
- Chair Elect, Ethics Forum, Assn of Professors in Health Admin Education, 2014 and 2015
- Des Moines University Distinguished Lecturer, 2010
- Des Moines University MPH Faculty of the Year Award, 2007
- Wellmark Fellow and Iowa Community Health Leadership Institute, 2002
- Iowa Governor's Volunteer Service Award to IMS, 1999
- Iowa College Aid Commission, Commissioner, 1989-1996
- Harry S. Truman Congressional Scholar, 1990 (Iowa)
- Youth Governor, New York State
- President of the General Assembly, Syracuse University and University of Rochester Model UN's

EDUCATION

JURIS DOCTORATE

Drake University Law School (with Honors)

1996

Clerkships: Ahlers, Cooney, Dorweiler, Haynie, Smith & Allbee, PC, 1995
U.S. Army Judge Advocate General Corps, Pentagon, 1994
Five Star Care Corporation (LTC), 1994-1996

Tutor: Constitutional Law Tutor (25 students), 1995

MASTER OF PUBLIC ADMINISTRATION

Drake University College of Business & Public Administration (4.0 GPA) 1995

Emphasis: State & Local Government

Internship: Iowa Department of Economic Development

Distinctions: *Pi Alpha Alpha* Honor Society for Public Affairs Administration

BACHELOR OF ARTS

Wartburg College (with Honors) 1992

Majors: Political Science and Communications

Distinctions: Wartburg Leadership Institute and Mentoring Program

ASSOCIATE OF ARTS

Waldorf College (with Honors) 1990

Internship: Governor's Office, State of Iowa

Distinctions: Truman Congressional Scholar, Honors Program, and *Pi Theta Kappa* Honor Society

PROFESSIONAL MEMBERSHIPS & AFFILIATIONS

- American Bar Association (Health Law & ADR section member)
- American Health Law Association (Faculty Advisor Student Alliance 2007-2018, current ADR & Health Law Sections)
- American College of Health Care Executives (Faculty Advisor DMU 2007-2009, current member)
- American Society of Public Administration, Iowa Chapter
- Health Care Compliance Association (Drake Law School MJ Approval for CCP 2017, current member)
- Iowa Bar Association (Health Law and ADR section member)
- Iowa Society of Healthcare Attorneys (Past Secretary, Vice-President, President-Elect, President)
- NASPAA (Selected for NASPAA DEI Next Class 2020, Appointed to Policy Issues Committee 2020-2021)
- Polk County Bar Association
- Association of University Professors in Health Administration (2007-2015)
- American Association for Institutional Research (2010-2013)

SCHOLARLY ACTIVITY, THOUGHT LEADERSHIP & GRANTS

Publications, Presentations & Posters

Books, Book Reviews & Monographs:

Lenning, O., Hill, D., Miller McNeil, L., Bucci, P., & Fox, D., Maximizing Student Retention and Persistence to Graduation: Proven Strategies in Higher Education. *Forthcoming*, publisher TBD.

Hill, D. (2021). Vaccine Mandates in the Health Care Workplace: A Legal Analysis for Employers. E-Book. Eagan, MN: American Health Law Association.

Book Peer Reviewer, "Real World Professional Learning Communities: Studies about the Implementation of PLCs and the Effects" for publisher Rowman & Littlefield. December 2014.

Hill, D. (2013) "Protecting Patient Privacy." *Pharmacy Technician TEAM Monograph*. Collaborative Education Institute.

Lenning, O., Hill, D., Saunders, K., Solan, A. & Stokes, A. (2013). *Powerful Learning Communities: Guide to Developing Learning Communities to Improve Student Success and Organizational Effectiveness*. Sterling, VA: Stylus.

Articles:

- Hill, D., Lenning, O., Bucci, P., Fox, D. & Miller McNeil, L. (TBD) Exploring Diversity, Equity, and Inclusion (DEI): What It Is and What It Means for Colleges and Universities. *The Review of Higher Education*. Baltimore, MD: Hopkins Press.
- Abramson, B., Hill, D. (Jan. 4, 2022) "What to Look for in the January 7, 2022, Supreme Court Vaccination Mandates Hearings." Vaccine, Vaccination, and Immunization Law, LinkedIn.
- Hill, D. (Nov. 2021) Cover Story, "Moving Targets: Navigating Vaccine Mandates in the Workplace." *The Iowa Lawyer*, Iowa Bar Association.
- Hill, D.; Gosfield, A.G. (Ed.) (2018). "Patient-Centered Opioid Compliance in a World of Pain." *Health Law Handbook* (1st ed., Vol. 30, pp. 3-120). Eagan, MN: Thomson Reuters.
- Stebbins, C., Hill, D. (2015). "If You Build It, Will They Come? Development and Implementation of an On-Campus Residency for Online MHA Students." *Journal of Health Administration Education* (JHAE), 32:4, pp. 563-577
- Lenning, O., Hill, D. (2010). "A Comprehensive Approach to Optimum Learning Communities," Scholarly Paper and Presentation at Association for Institutional Research 50th Annual International Forum, Chicago, IL: June 1, 2010.
- Hill, D. (2010). "To Disclose or Not to Disclose? That is the Question." *DMU Magazine*, Winter 2010.
- Hill, D. (2009). "Law and Health Care: A Key Partnership," *DMU Magazine*, Winter 2009.
- Hill, D. (2008). "Barriers to Access? Considerations for Treating Undocumented Immigrants." *American Association of Healthcare Administrative Management Newsletter*, Spring 2008.
- Hill, D. (2008). "Barriers to Access? Considerations for Treating Undocumented Immigrants." *DMU Magazine*. Spring 2008.
- Hill, D. (2007). "I'm Sorry the Law Does Not Protect You: Iowa Apology Statute and Disclosure Obligations." *Iowa Osteopathic Medical Association Newsletter*, Spring 2007.
- Hill, D. (2006). "Speak to Me—Addressing Limited English Proficiency in the Workplace." White Paper for Davis Law Firm Employment Law Forum. Johnston, IA: April 2006.
- Hill, D. (2006). "Automated External Defibrillators in the Workplace." Davis Law Firm Employment Law Newsletter: Spring 2006.
- Hill, D. (2005). "Always Be Prepared: An Overview of Public Health Law." White Paper for Davis Law Firm Health Law Forum. Johnston, IA: October 2005.

National Podcasts, Webinars & Online Modules:

- "[Bigger than COVID--The State of Vaccine Law](#)." American Health Law Association Webinar. Virtual: May 29, 2024.
- Denise Hill Interviewing Brian Dean Abramson, Author of Bloomberg Law and AHLA's *Vaccine Law Treatise*. [Podcast](#) and [Video](#). Mar. 2, 2022.
- "Part 2: Navigating the Legal Uncertainty of COVID-19 Vaccine Mandates in the Health Care Workplace." Iowa Hospital Association Online Module. Webinar & *Online continuing education module*. Jan. 25, 2022-present.
- "[Part 1: Navigating the Legal Uncertainty of COVID-19 Vaccine Mandates in the Health Care Workplace](#)." Iowa Hospital Association Webinar. Virtual: Dec. 15, 2021.
- "[COVID-19 Vaccine Legal Actions](#)." *FOCUS Public Affairs Program*, Podcast. Feb. 24, 2022.
- "[Navigating the Legal Uncertainty of COVID-19 Vaccine Mandates in the Health Care Workplace](#)." Iowa Hospital Association Webinar. Virtual: Dec. 15, 2021.
- "Vaccine Law & Regulation - Understanding Federal COVID Mandate Standards (OSHA, CMS, Federal Contractor)." Practicing Law Institute Webinar. Dec. 1, 2021.
- "[COVID-19 Countermeasures in the Health Care Workplace: Carrots, Sticks & Compliance Considerations](#)." **Three Part Series**. American Society of Healthcare Risk Management and American Health Law Association Webinar. Sep. 23, Oct. 23, & Nov. 17, 2021.
- "[Vaccination Mandate & ADA Compliance: What Employers Need to Know](#)." National Business Institute Webinar. Nov. 10, 2021.

- ["Navigating Vaccine Mandates: Leadership, Legal, and Policy Insights."](#) Moderator, Webinar for Enterprise Risk Management Affinity Group & Health and Hospital Systems Practice Group, American Health Law Association. Oct. 26, 2021.
- "Vaccine Mandates in the Health Care Workplace: What Employers Need to Know." American Health Law Association [Podcast](#) and [Video](#). Aug. 10, 2021.
- "The Public Health Law Toolbox: Social Distancing, Isolation & Quarantine in Iowa." Iowa Public Health Leadership Academy. *Webinar-based training for local public health agencies & Boards of Health across Iowa*. Virtual: Feb. 24, 2020.
- "Quarantine and Isolation Law." Midwestern Public Health Training Center *Online continuing education module*. January 2018-Present. (Peer Reviewed).
- "Exploring Trends: Antibiotic Resistance & the Law." CDC Public Health Law Program/American Health Lawyers Association. *Part 3 of Four-Part Webinar Series*. Oct. 4, 2016.
- "HIPAA Privacy Training for Pharmacists and Other Healthcare Workers." Collaborative Education Institute--CEI. *Online continuing education module*. Mar. 2016-Present. (Peer Reviewed).
- "Public Health Law." Midwestern Public Health Training Center *Online continuing education module*, Jan. 2016-Present. (Peer Reviewed).
- "If You Build It...Will They Come? Designing and Implementing an MHA Executive Residency." Association of University Professors in Health Administration. *National Webinar*. Sept. 15, 2013.
- "T-shirts and Taglines: Privacy Training for Pharmacists and Other Healthcare Workers." Collaborative Education Institute--CEI. *Online continuing education module*. June 2013-2016. (Peer Reviewed).

Presentations:

- "Pieces of Peace: Wellness & Preparation for Resolvers." American Academy of ADR Attorneys, Creighton Law School, Omaha, NE: *scheduled* July 9, 2024. Three-hour commissioned Continuing Legal Education Session (Iowa & Nebraska).
- "Hot Button Health Law Issues for Nurse Leaders." Invited Speaker. Iowa Organization of Nurse Leaders. Johnston: IA: May 24, 2024.
- "Band-Aids Don't Fix Bullet Holes (Version 2.0): Conflict in the World of Technology." Invited Keynote. Wells Fargo 2023 Year-End Technology Extravaganza. Wells Fargo (over 400 *In-person and national/international watch parties*), Iowa Chapter Women in Technology & Des Moines Technology Community, West Des Moines, IA: Dec. 7, 2023, Invited Keynote.
- "Legal Research: What Health Law Attorneys Wish They Learned in Law School." Selected as Faculty Member & Presenter, *Standing Room Only Session*. [American Health Law Association Fundamentals of Health Law](#), Chicago, IL: Nov. 6, 2023.
- Moderator and Panel Member, "Vaccine Law Year in Review." [National Vaccine Law Conference](#), The George Washington Law School/University, Washington, DC, Sep. 14, 2023.
- Moderator and Panel Member, "Vaccines at Work: Practical Compliance Lessons from the Frontlines." [National Vaccine Law Conference](#), The George Washington University Law School, Washington, DC, Sep. 14, 2023.
- "Tying Health Outcomes to Legal Doctrines: The Pedagogical Value of Teaching Vaccine Law." [Association of Law, Medicine & Ethics Health Law Professors Conference](#), University of Maryland, Baltimore: MD, June 7, 2023.
- "Band-Aids Don't Fix Bullet Holes: Conflict in the World of Technology." Wells Fargo Women in *Technology Nourishing Greatness Series*. December 9, 2022.
- "Employers & Vaccine Law: Lessons Learned from the Front line," [National Vaccine Law Conference](#)," Antonin Scalia College of Law, George Mason University, Fairfax: VA, September 16, 2022.
- "Vaccine Law Year in Review," [National Vaccine Law Conference](#)," Antonin Scalia College of Law, George Mason University, Fairfax: VA, September 15, 2023.
- "Now What? The New Normal in Health Care Vaccine Policies." [American Health Law Association Annual Meeting](#), Chicago, IL: June 28 and 29, 2022. (Selected in peer review process).
- "Post-Mortem of Federal Vaccine Mandates After the U.S. Supreme Court's Rulings." Arizona Society of Healthcare Attorneys. May 2022.

- "COVID-19 Vaccine Mandates in Health Care: Where Do We Go from Here?" Nebraska Healthcare Finance Management Association. Omaha, NE: Mar. 16, 2022.
- "HIPAA & Conflicts of Interest in Public Health." Iowa Public Health Leadership Academy. Virtual: Feb. 28, 2022.
- ["From the Frontlines: Mandatory Vaccination Policies."](#) AHLA Physicians & Hospitals Law Institute, New Orleans, LA: Feb. 4, 2022. (Selected in peer review process).
- "COVID-19 Vaccine Mandate Panel," Villanova Law School. Virtual: Nov. 16, 2021.
- ["Panel Discussion on Recent COVID Litigation."](#) Polk County Bar Association Fall 2021 General Practice CLE. Virtual: Nov. 10, 2021.
- ["Iowa Employers & the Great COVID-19 Vaccine Mandate Debate,"](#) Mechanical Contractors Association of Iowa, Inc., Central Iowa Chapter, Nov. 3, 2021.
- "When Two Worlds Collide: Practical Compliance Strategies for Managing an Opioid Epidemic During a Global Pandemic." Health Care Compliance Association 2021 Compliance Institute. Virtual: April 20, 2021. (Selected in peer review process).
- "Doomed or Illuminated? Legal, Ethical & Policy Responses to COVID-19." Ray Society. Des Moines, IA: Feb. 2021.
- "Global Career Talks." Panel Moderator, Drake University International Education Week. Virtual: Nov. 19, 2020.
- "Genetic Manipulation – the Scientific and Ethical Considerations (Part II)." Ray Society. Des Moines, IA: Oct. 2020.
- "Managing Pain & Scrutiny Amid the Opioid Crisis." American Pharmacy Association Annual Meeting & Exposition, Baltimore, MD: Mar. 20-23, 2020—*Moved to virtual because of Covid-19.* (Selected in peer review process).
- "Public Health Preparedness Law." Iowa Public Health Leadership Academy. Virtual: Feb. 24, 2020.
- "Genetic Manipulation – the Scientific and Ethical Considerations." Ray Society. Des Moines, IA: May 17, 2019.
- "Patient-Centered Compliance in a World of Pain." Presentation at the American College of Healthcare Executives' World Congress on Healthcare Leadership, Chicago, IL: Mar. 5, 2019. (Selected in peer review process).
- "The World of Bioethics." Keynote Speaker: International Bioethics Symposium." Pravara Institute of Medical Sciences, Loni, India: January 9, 2019.
- "Where is the line in the sand? Ethical Issues Surrounding Genome Modification Technology and Its Applications." Continuing Education Session. College of Medicine. Pravara Institute of Medical Sciences, Loni, India: Jan. 10, 2019.
- "The Dynamic Public Health Law Toolbox: Using the Law to Promote Individual & Population Health." Iowa One Conference, Iowa State University, Ames, IA: Nov. 3, 2018. (Invited Speaker).
- "Preparing Graduate Students to Respond to Complex Legal & Ethical Issues Simulated in the Standardized Performance Assessment Laboratory." Faculty Research Colloquium, Drake CBPA, Des Moines, IA: Sept. 22, 2017.
- "Patient-Centered Compliance in a World of Pain," Iowa Hospital Association Annual Meeting, Des Moines, IA: Oct. 11, 2017.
- "Hot HIPAA Issues...Too Hot to Handle?" Iowa Podiatric Society Spring Meeting, Des Moines, IA, Apr. 4, 2017. (Invited Speaker).
- "Patient-Centered Opioid Compliance in a World of Pain." Presentation at the Iowa Society of Healthcare Attorneys, Spring Legal Issues Forum, Des Moines, IA: May 4, 2017. (Invited Speaker).
- "Patient-Centered Opioid Compliance in a World of Pain." Presentation at the American Health Lawyers Association Physicians & Hospitals Health Law Institute, Orlando, FL: Feb. 2, 2017. (Selected in peer review process).
- "Putting Contract Cheaters and their Co-conspirators in the False Claims Hot Seat." *Central States Law Schools Association Annual Scholarship Conference.* University of North Dakota School of Law, Grand Forks, ND: Sep. 23, 2016. (Selected in peer review process).
- "Aging & the Law: It's Time to get your Legal-Decision-Making House in Order." *Embrace Aging Community Action Series—Part 6.* Drake University, Des Moines, IA: Jun. 2016. (Invited Keynote Speaker).
- "Five Years after the Affordable Care Act: Now What?" *Iowa Attorneys General Practice Seminar.* Des Moines, IA: Dec. 9, 2015. (Invited Keynote Speaker).
- "Improving Student Critical Thinking Skills." *Drake Learning Symposium.* West Des Moines, IA: Aug. 2015.

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- “Healthcare Compliance 101.” College of Law, University of Nevada Las Vegas, Las Vegas, NV: Apr. 15-17, 2015. (Visiting Guest Presenter).
- “Mandatory Child & Dependent Adult Abuse Reporting” and “Caution: Crossing Professional Boundaries” (two four-hour CME training sessions approved by the Iowa Board of Chiropractors). Iowa Chiropractic Association Annual Meeting. Des Moines, IA: Apr. 11, 2015. (Invited Keynote Speaker).
- “Making Crucial Connections: Local Boards of Health & Public Health Law.” Presentation and Online Training Module. Upper Midwest Public Health Training Center. University of Iowa, Iowa City: IA: Apr. 2015. (Instructor/Presenter).
- “Responding to Sexual Assault.” Panel on Sexual Assault Awareness Month. Des Moines, IA: Apr. 2015. (Invited Panel Member).
- “Who Said You Could Sell My Spleen? Legal & Ethical Implications of the Henrietta Lacks Case.” Des Moines University and Drake University Author Rebecca Skloot’s Book Forum. Des Moines, IA: Mar. 30, 2015. (Invited Presenter and Discussion Facilitator).
- “Open Minds, Open Discussions: Every Voice has Value.” Legal Expert Member on Health Disparities Panel. Des Moines, IA: Jan. 29, 2015. (Invited Panel Member).
- “Theory AND Practice: MHA Decision-Making Simulation in the Standardized Performance Assessment Lab.” Association of University Professors in Healthcare Administration Annual Meeting. Miami, FL: Jun. 2015. (Proposal and Abstract Submitted—did not attend because of a change in employment).
- “Health Law issues and Opportunities in the Age of Health Reform.” Panel Moderator. Des Moines, IA: Nov. 20, 2014. (Invited Panel Member).
- “A Play on Words: Navigating Physician Contracting and Collaboration in the World of Accountable Care Organizations.” Upper Midwest Osteopathic Health Conference. Des Moines, IA: May 2014. (Invited Keynote Presenter).
- “Legal and Ethical Simulations Come in All Shapes and Sizes.” Teaching Professors Conference, Cambridge, MA: May 2014. (Selected in peer review process-unable to attend).
- “Preparing Healthcare Administration Students to Respond to Legal and Ethical Issues Using the Standardized Performance Assessment Laboratory (SPAL).” DMU Friday Research Seminar. May 2, 2014. (Selected presentation).
- “Changing the Mindset from Parking Lot to Cyber-Classrooms: Building Universal Access into Higher Education.” Des Moines University Research Symposium. Des Moines, IA: Dec. 5, 2013. (Selected in peer review process).
- “If You Build It..., Will They Come? Designing and Implementing an MHA Executive Residency.” Association of University Professors in Healthcare Administration, Annual Meeting. Monterey, CA: Jun. 2013. (Selected in peer review process).
- “Using Simulation to Connect Students with the ‘Real World’ of Health Care Administration.” Human Patient Simulation Network World 2013—International Conference. San Francisco, CA: Jun. 2013. (Selected in peer review process-unable to attend).
- “Professional Learning Communities: Bridging the Divide between Simulation Stakeholders.” Human Patient Simulation Network World 2013—International Conference. San Francisco, CA: Jun. 2013. (Selected in peer review process-unable to attend).
- “Nurses and Informed Consent 101.” Campus Lecture.” Department of Nursing, Mt. Mercy College. Cedar Rapids, IA: Apr. 2013. (Invited Keynote Speaker).
- “Navigating Health Care Contracts.” Learning Together IPE Exercise—Sponsored by the Drake Law School/DMU American Association of Health Lawyers Student Alliance DMU Podiatric Practice Management and Journal Club. Des Moines, IA: Mar. 2013.
- “Can Students and Conspirators be Held Legally Accountable for Academic Dishonesty?” Des Moines University Research Symposium. Des Moines, IA: Dec. 2012. (Selected in peer review process).
- “Be Careful not to get burned by the Block Party Barbeque: Recognizing the Danger of Podiatric Curbside Consults.” Learning Together IPE Exercise—Sponsored by the Drake Law School/DMU. Des Moines, IA: Nov. 2012.

- "When It Is Too Soon to Tell: Ensuring an Ethical Response to Potential Clients." Iowa Society of Healthcare Attorneys Spring Forum, Des Moines, IA: May 2012. (Invited Keynote Speaker).
- "Ten Points Physician Assistants NEED to Know to Survive the Health Law Jungle." Iowa Physician Assistant Society Spring Meeting, Des Moines University, IA: Apr. 2012.
- "Preparing for the Best and Worst-Key Considerations in Healthcare Contracts." Iowa Lutheran Hospital Family Medicine Residency Program, Des Moines, IA: Apr. 2012.
- "Accountability: Making the Connection to a Life of Integrity." University-wide presentation to all clinical students for roll out of the DMU Professional Integrity Code, Des Moines, IA: Mar. 2012.
- "Managing the World of Medical Staff Issues." Iowa Lutheran Hospital Family Medicine Residency Program, Des Moines, IA: Nov. 2011.
- "GINA and Beyond: The Latest Legal and Ethical Issues in the Dynamic World of Genetics." Advanced Human Genetics, Drake College of Biology, Des Moines, IA: Nov. 2011.
- "The Price of Beauty: A Medical Malpractice Experience for Podiatric Medicine." Des Moines University Student Podiatric Club, Des Moines, IA: Oct. 2011. (Invited Presenter).
- "Interprofessional Panel: Legal Aspects of Health Administration." Des Moines University College of Medicine Department of Family Medicine, Des Moines, IA: Apr. 19, 2011. (Presenter and Panel Member).
- "Comprehensive Planning for Disruptive Patients in Iowa Emergency Departments." Iowa Lutheran Hospital Family Medicine Residency Program, Des Moines, IA: Nov. 2010. (Invited Presenter).
- "Distinguished Faculty Presenter: Planning for the End of Life." DMU Family Weekend, Des Moines, IA: Aug. 2010. (Selected to be one of three featured faculty presenters).
- "A Comprehensive Approach to Optimum Learning Communities." Association for Institutional Research 50th Annual International Forum, Chicago, IL: Jun. 1, 2010. (Scholarly Paper and Peer reviewed Presentation).
- "Comprehensive Planning for Disruptive Patients in Iowa Emergency Departments." Iowa Society of Healthcare Attorneys, Johnston, IA: May 9, 2010. (Invited Presenter).
- "Medicaid Planning for Aging Clients." Elder Law Session, Drake Law School, and Des Moines, IA: Feb. 10, 2010.
- "A Physician's Role in Disclosing Adverse Events." Iowa Lutheran Hospital Family Medicine Residency Program, Des Moines, IA: Jan. 2010.
- "Health Law Career Paths," Drake University, Des Moines, IA: Sep. 30, 2009.
- "Top Ten Ways to Navigate the Health Law Jungle." Iowa Lutheran Hospital Family Medicine Residency Program, Des Moines, IA: Aug. 10, 2009.
- "Resolution of Medical Fee Disputes." Iowa Medical Group Managers Panel of Payers Conference, West Des Moines, IA: Jul. 30, 2009. (Invited Keynote Presenter).
- "Apologies and Disclosures: When the Rubber Meets the Road." Panel Presenter and Moderator, Iowa Society of Health Care Attorneys Spring Meeting, West Des Moines, IA: May 12, 2009. (Invited Presenter).
- "Resolution of Medical Fee Disputes." Iowa Chapter, Health Financial Management Association Spring Meeting, Johnston, IA: Apr. 23, 2009. (Invited Presenter).
- "Better Safe than Sorry: Professional Liability in Perinatal Medicine." Third Annual Controversies & Advances in Perinatal and Neonatal Medicine. Mercy Medical Center, Des Moines, IA: Oct. 2008. (Invited Keynote Presenter).
- "Ethical Considerations of Genetic Screening for Cancer." Public Lecture sponsored by Sigma Sigma Phi and the Des Moines University College of Medicine Department of Surgery, Des Moines, IA: Apr. 2, 2008. (Invited Presenter and panel member).
- "Public Health Issues in Caring for Undocumented Immigrants." Governor's Barn Raising for Public Health Conference. Des Moines, IA: Aug. 2007.

- "Hot Healthcare Topics." Panel Member, Iowa Society of Health Care Attorneys. Des Moines, IA: May 2007.
- "Bridging Theory and Practice in a Graduate Healthcare Institution." Des Moines University Faculty, Des Moines, IA: May 2007.
- "Overview of Apology Statutes and Disclosure Obligations." Upper Midwest Osteopathic Health Conference. Des Moines, IA: May 2007. (Invited Keynote Presenter).
- "Honor and Respect: Caring for the Geriatric Patient at End of Life." Hospice of Central Iowa. Des Moines, IA: Mar. 2007. (Invited Keynote Speaker).
- "Legal Issues in Behavioral Health." MEDS-PDN Seminar. Des Moines, IA: Mar. 2007. (Invited Presenter).
- "The Wide World of Patients." Iowa Hospital Association. Des Moines, IA: Oct. 2006. (Invited Presenter).
- "Legal Issues in Physician Practices." Iowa Chapter of the American Academy of Family Physicians. West Des Moines, IA: Aug. 2006. (Invited Presenter).
- "ADR for Workers Compensation Fee Disputes." Iowa Medical Group Management Association Panel of Payers. West Des Moines, IA: Jul. 2006. (Invited Presenter).
- "Physician Practices." Iowa Bar Association Annual Meeting. Des Moines, IA: Jun. 2006. (Invited Presenter).
- "The Wide World of Patients: Treating Undocumented Immigrants." Iowa Society of Health Care Attorneys. Des Moines, IA: May 2006. (Invited Presenter).
- "The Wide World of Patients: Treating Undocumented Immigrants." Iowa Medical Group Managers Association. Des Moines, IA: May 2006. (Invited Presenter).
- "Honor Thy Advanced Directive." Estate and Financial Planners Meeting. West Des Moines, IA: Apr. 2006. (Invited Presenter)
- "Speak to Me—Addressing Limited English Proficiency in the Workplace." Davis Law Firm Employment Law Forum. Johnston, IA: Apr. 2006.
- "Always Be Prepared: Public Health Law Training." Scott County Public Health Department. Davenport, IA: Jan. 2006. (Invited Keynote Presenter).
- "Always Be Prepared: An Overview of Public Health Law." Davis Law Firm Health Law Forum. Johnston, IA: Oct. 2005.
- "Legal Issues in Medical Practice: It's Time to Get Real!" Iowa Chapter of the American Academy of Family Physicians. Des Moines, IA: Aug. 2005. (Invited Presenter).
- "Overview of Public Health Law." Governor's Conference on Public Health: Barn Raising V Conference. Des Moines, IA: Jul. 2005. (Selected in peer review process).
- "Intentional 'Life' Planning." University of Iowa College of Public Health. Iowa City, IA: Apr. 2005. (Invited Presenter).
- "The 5 R's of Preparedness." Keynote Address, Iowa State Association of Counties. Des Moines, IA: Mar. 2005. (Invited Keynote Presenter).
- "Overview of General and Mental Health Records and Privacy in Iowa." Governor's Conference on Aging." Des Moines, IA: May 2003. (Selected in peer review process).
- "Implications and Issues for Public Health Law Reform and Practice." Doctoral Seminar in Health Policy. University of Iowa College of Public Health. Iowa City, IA: Apr. 2003. (Invited Presenter).
- "Covering Kids Now Task Force." Iowa Chapter of the American Academy of Pediatrics Annual Meeting. Des Moines, IA: Apr. 2002. (Invited Presenter).
- "Teaming Up to Control Diabetes." Governor's Barn Raising for Public Health III Conference. Des Moines, IA: Jun. 2001. (Selected in peer review process).
- "Engaging Providers in Outreach." Covering Kids Annual Meeting. Nashville, TN: Sep. 2000. (Selected in peer review process).

Conference Posters:

- “Advancing the Vaccine Law Dialogue.” World Vaccine Congress. Washington, DC: Apr. 1-4, 2024. (Selected in peer review process).
- “Connecting Great People with Great Ideas through Powerful Professional Learning Communities.” Association of University Professors in Health Administration, Annual Meeting. Monterey, CA: Jun. 2013. (Selected in peer review process).
- “Powerful Learning Communities Optimize MHA Student Success.” Des Moines University Research Symposium. Des Moines, IA: Dec. 2012. (Selected in peer review process).
- “Integration of Legal and Clinical Issues in a Patient Simulation Diverticulitis Case.” Annual Meeting of the American Association of Colleges of Osteopathic Medicine. Baltimore, MD: Apr. 15, 2011. (Selected in peer review process).

National Peer Review Appointments:

- Test Item Writer & Reviewer (legal, health, and ethics), Certification Management Services (2014 – 2015).
- Reviewer, Journal of Health Administration Education (May 2013 – 2015).

Thought Leadership (Media Appearances & Interviews):

Radio

- “[Understanding the historic plan for Medicare drug price negotiations.](#)” *River to River*, Iowa Public Radio, Sep. 8, 2023.
- “[Having difficult conversations about death.](#)” *Talk of Iowa*, Iowa Public Radio, Aug. 16, 2023.
- “[COVID-19 Vaccine Legal Actions.](#)” *FOCUS*, WHO and I-Heart Radio, Feb. 24, 2022.
- “[How should schools respond to the latest ruling on Iowa’s mask mandate ban?](#)” *IPR News*, Iowa Public Radio, Jan. 28, 2022.
- “[Iowa Senate Proposal Strengthens Exemptions to School Vaccine Requirements.](#)” *State Government News*, Iowa Public Radio, Jan. 21, 2022.
- “[Dozens Fired for Refusing COVID-19 Vaccine Mandate File for Unemployment.](#)” Radio Iowa, Dec. 13, 2021.
- [Special interviewee, Denise M. Hill \(Associate Professor of Practice in Public Administration at Drake University\), “The Vaccine Mandate,”](#) *Morning Wave in Busan*, Busan [South Korea] English Broadcasting, Dec. 1, 2021.
- “[Republicans are changing state laws to try and get out of federal vaccine mandates,](#)” *WAMU American University Radio*, BBC World Service, Nov. 22, 2021.
- “[Iowa Law Allows Workers to Refuse the Vaccine, While Federal Law Mandates It,](#)” *Weekend Edition Sunday*, NPR, Nov. 21, 2021. Quoted in NPR Story, “[How Red States are Using Religion to Fight Vaccine Mandates,](#)” *Deseret News*, Nov. 29, 2021.
- “[Some Iowa Employers Say They're Stuck Between Federal Mandates and a New State Vaccine Waiver Law,](#)” *State Government New*, Iowa Public Radio, Nov. 17, 2021.
- “*Abortion Geotagging: Law, Privacy, and Ethics,*” *All Things Considered*, Interview with Sarah McCammon on April 10, 2017 (NPR unable to air story because clinics afraid to go on the record regarding digital targeting).

Television

- Commentary, [Court Reverses Injunction on Mask Mandate Ban, Muddying the Waters for School Districts,](#) KCCI, Jan. 26, 2022.
- Commentary, “[Schools Readjust After Federal Court Rules Mask Mandates Ok in Some Places,](#)” KCCI, Jan. 25, 2022.
- Commentary, “[Legal Expert on Supreme Court Vaccine Ruling,](#)” KWQC, Jan. 13, 2022.
- Commentary, “[Iowa’s Labor Commissioner Says the State Will Not Enforce the Biden Administration’s Vaccine Mandate,](#)” Jan. 8, 2022.
- Commentary, “[Can Iowa Employers Require Employees to get the COVID-19 Vaccine?](#)” Dec. 16, 2022.
- Commentator, “[Iowa Mandate for Unvaccinated Workers Frustrates Business Owners,](#)” CNN, Nov. 2021.

- Commentary, "[New Iowa Law Would Allow Those Fired Because of Vaccine Mandates to Collect Unemployment](#)," WKRC/CNN Newsource, Nov. 14, 2021.
- Commentator, "[Iowa Joins Lawsuit Challenging Federal Vaccine Mandate for Medicare, Medicaid Health Care Workers](#)," KWWL NBC-7, Nov. 10, 2021.
- Commentary, "[Iowa and Federal Vaccine Mandate Laws May Not Conflict](#)," KCRG ABC-9, Oct. 29, 2021.
- Commentary, "[Quad City Employers Respond to New Iowa Law Allowing Exemptions to COVID-19 Vaccine Mandates](#)," KWQC ABC-6, Oct. 29, 2021.
- Commentary, "[Iowa Lawmakers Pass Bill Which Would Allow Employees to Opt Out of Business Vaccine Mandates](#)," WHO TV-13 NBC, Oct. 28, 2021
- Commentary, "[Reynolds May Take Legal Action Against Biden's Vaccine Mandate](#)," KCCI TV-8 CBS, Oct. 21, 2021.
- Commentary, "[Federal Judges to Decide Fate of Iowa Mask Mandate Law](#)," KCCI TV-8 CBS, Oct. 18, 2021.
- Commentary, "[Federal Judge Grants Temporary Injunction Against Iowa Law Banning Mask Mandates](#)," KCCI TV-8, Oct. 8, 2021.
- Live In-Studio Interview, "Religious Exemptions to Mask Mandates," WHO TV-13 NBC, Oct. 6, 2021.
- Commentary, "[Are Metro Schools Granting Exceptions to Mask Mandates?](#)" WHO TV-13 NBC, Sep. 24, 2021.
- Commentary, "[Mask Mandate Ban Investigation](#)," KETV-7 ABC, Sep. 2 & 3, 2021.
- Commentary, "[Investigation into Iowa's Mask Mandate Ban Could Be Fast-Tracked](#)," KCCI TV-8 CBS, Sep. 2, 2021.
- Commentary, "[Federal Funding at Stake as US Dept. of Ed Investigates Iowa for Disability Discrimination](#)," KGAN CBS, Aug. 30, 2021.
- Commentary, "[Iowa Mom Files Injunction Over Mask Mandate Ban](#)," KCCI TV-8 CBS, Aug. 25, 2021.
- Commentary, "[Iowans Protest Vaccine Mandate at Hospitals](#)," KCCI TV-8 CBS, Aug. 19, 2021.
- Live Interview, "Legal Challenges for Iowa Employers and COVID-19 Vaccinations," WHO TV-13 NBC, Aug. 4, 2021.
- Commentary, "[Can Your Employer Require You to Get a COVID-19 Vaccine, It Depends but, Probably](#)," KWWL TV-7 NBC, Aug. 3, 2021.
- Commentary, "[Iowa Legal Expert: Unclear if Employers Can Mandate COVID-19 Vaccines](#)," KCRG TV-9 ABC, Aug. 2, 2021.
- Commentary, "[Can Iowa Employers Mandate COVID-19 Vaccinations](#)," KCCI TV-8 CBS, Aug. 1, 2021.
- Live Interview, "Drake Professor Says Businesses Can Set Up Mask Mandates with Some Exceptions," KCCI TV-8 CBS, May 23, 2021.
- Live Interview, "Businesses Navigate Mask Policies," WOI Local 5 ABC, May 17, 2021.
- Commentary, "[As Governor Expresses Opposition, Legal Expert Discusses Issues Surrounding Vaccine Passports](#)," KCCI TV-8 CBS, April 7, 2021.
- Commentary, "[Iowa Lawmakers Advance Bill Banning Employer Vaccine Mandates, Adding Exemption](#)," KCCI TV-8, Feb. 16, 2021.
- Commentary, "[The Laws That Protect You From Surprise Medical Cost Billing](#)," KETV ABC-7 Omaha, Feb. 2, 2021.
- Commentary, "[Can Iowa Employers Require Employees to Get the COVID-19 Vaccine?](#)" KCCI TV-8 & KCRG-9, Dec. 16, 2020.
- Commentary, "[Iowa Employers Can Require Workers to Take COVID-19 Vaccination](#)," KWWL TV-7 NBC, Dec. 11, 2020.
- Commentary, "[Iowa Employers Can Require Employees To Take COVID-19 Vaccine](#)," WHO-TV 13 & KDSM FOX-17, Dec. 10, 2020
- Live Interview, "Analysis of Iowa Supreme Court Oral Arguments Challenging Iowa's New Abortion Law," WOI ABC-5, Feb. 14, 2018.
- Commentary, "[Families Want Insurance to Cover Giving Birth at Home](#)," WHO-TV 13, Feb. 10, 2017.
- Commentary, "[Affordable Care Act Open Enrollment Deadline Approaching, Experts Say to Still Sign Up](#)," KGAN CBS-2, Dec. 14, 2016.

Print/Online

- Interviewed & Quoted: "[How Republicans May Push Back on COVID Vaccine and Mask Mandates](#)," *The Des Moines Register*, Feb. 13, 2022.
- Interviewed & Quoted: "[With Biden's Mandate Overturned, CRE Can Write Its Own Vaccine Rules. Will It?](#)" *Bisnow National*, Jan. 18, 2022.
- Quoting NPR Story, "[How Red States are Using Religion to Fight Vaccine Mandates](#)," *Deseret News*, Nov. 29, 2021.
- Interviewed & Quoted: "[Most CRE Firms Mum On Mandates As Biden Vaccine Rule Faces Court Challenge](#)," *Bisnow National*, Nov. 9, 2021.
- Interviewed & Quoted: "[The Federal COVID-19 Vaccine Mandate Goes into Effect Jan. 4. Here's How It Affects Iowans](#)," *The Des Moines Register*, Nov. 4, 2021
- Interviewed & Quoted: "[Iowa Employers May Have An Especially Hard Time Complying With Biden's Vaccine Mandate, Given New State Exemptions](#)," *Des Moines Register*, Nov. 5, 2021
- Interviewed, David Pitt, *Employers in this State May Face Decision: Pay Federal Fines or Unemployment?* AP, Nov. 4, 2021.
- Interviewed, Bram Sable-Smith, *Kaiser Health News Midwest Bureau*, Nov. 3, 2021.
- Interviewed & Quoted: "[Iowans Fired for Defying COVID Vaccine Mandates Would Get Unemployment Benefits Under Bill Passed by Legislature](#)," *Des Moines Register*, Oct. 28, 2021
- Interviewed: Spencer Kimball, , *CNBC Website Story*, Sept. 29, 2021.
- Interviewed & Quoted: "[Iowans Can Seek Vaccine Exemptions](#)," *Des Moines Register*, Sep. 30, 2021.
- Interviewed & Quoted: "[Should Iowa's Non-Vaxxed Pay a COVID Surcharge](#)," *AXIOS*, Sep. 2, 2021.
- Interviewed: Arthur Allen, "[Federal Vaccine Program Hasn't Helped Those Whose Lives Were Altered by Covid Shot](#)," *Kaiser Health News*, Aug. 17, 2021.
- Interviewed & Quoted: "[MercyOne, Broadlawns Join Other Des Moines Hospitals in Requiring Employee COVID Shots](#)," *Des Moines Register*, Aug. 10, 2021.
- Interviewed: Sandra McDaniel, "History of Vaccine Mandates," *Retro Report*, Aug. 6, 2021.
- Interviewed & Quoted: "[Council Considers Policy on Conflicts](#)," *Des Moines Register*, Apr. 5, 2021.
- Interview: "[Emergency Virus Vaccine Approval Adds More Risk to Job Mandates](#)," *Bloomberg News*, Dec. 30, 2020.
- Interviewed & Quoted: "[Iowa Governor Vows to Fix Privatized Medicaid Program](#)," *Bloomberg Law*, Jan. 11, 2018.
- Full Interview Printed: "Ask the Experts," *WalleHub.com*, Mar. 30, 2017.
- Interview: "Bill Would Let Women Sue Doctors Who Perform their Abortions," *AP News*, Jan. 16, 2017.
- Interviewed & Quoted: "[Branstad's Health Coverage Plans Worry Iowa's Public Employees](#)," *Des Moines Register*, Jan. 15, 2017.
- Interviewed & Quoted: "[Majority Unhappy with Medicaid Modernization](#)," *The Waterloo Courier*, Jan. 10, 2017.
- Interviewed & Quoted: "[Iowa Medicaid Payment Shortages are 'Catastrophic,' Private Managers Tell State](#)," *Des Moines Register*, Dec. 21, 2016.

Grants

- Iowa Rural Food Security Collaboration*. Wellmark Grant to Drake CBPA. Primary Investigator & Administrator: Aug. 2020 to August 2021.
- Iowa Legal Aid Health & Law Project*. Telligen Community Initiative Grant. Key Contributor: Fall 2011.
- "Integration of Legal & Clinical Issues in a Patient Simulation Diverticulitis Case," *Pilot Study to Incorporate Legal and Ethical Issues in the Human Simulation Laboratory*. Des Moines University. Project Administrator: 2008-2010.

Denise M. Hill, JD, MPA

Dialogue Dinners: Conversations & Public Health. Wellmark Foundation Grant. Wallace Centers of Iowa and Iowa Department of Public Health. Contributor: 2009.

Development of a Point-of-Care Student Assessment of Learning Process for the Human Simulation Laboratory at Des Moines University, Dean's Award for Research and Education Grant, \$10,000. Des Moines University. Contributor: Fall 2008-2009.

Fund for Better Health: Health Literacy Grant, \$10,000. American Medical Association. Grant Author and Administrator: 2004-2005.

Early Childhood Obesity Prevention Grant, \$48,000. Wellmark Foundation. Grant and White Paper Author and Administrator: 2004-2005.

Health Care Provider Screening, Brief Intervention & Referral for Alcohol and Drug Problems in an Emergency Department or an Acute Care Setting. Join Together Grant to Employee and Family Resources. Key Contributing Partner: 2003.

Covering Kids Now Task Force. Robert Wood Johnson Covering Kids Grant to Iowa Department of Public Health. Grant Sub-Contract Administrator and Task Force Facilitator: 1999-2002.

Out of Hospital Do-Not-Resuscitate Task Force. Robert Wood Johnson End-of-Life Grant to the University of Iowa. Grant Sub-Contract Administrator, Facilitator & Drafted Iowa Code section on out-of-hospital Do Not Resuscitate Orders: 2000-2002.

Statewide Model of Antibiotic Use and Resistance Prevention, \$70,500. Wellmark Foundation. Grant Author, Administrator, Consensus Panel Convener and White Paper Author: 1999-2002.

Teaming Up to Control: Physician Diabetes Education Project. \$78,500. Wellmark Foundation. Grant Author & Administrator: 1998-2002.

SERVICE

Faculty Advisor for Student Groups

- Transfer Student Connection program (2019).
- Faculty Advisor, Drake Health Law Student Association-American Health Lawyers Association Alliance (2009 – 2018).
- Founder and Faculty Advisor, American Health Lawyers Association DMU Student Alliance—DMU was the first MHA Student Alliance Member in the U.S. (2007 – 2015).
- Faculty Advisor, DMU Health Leaders, American College of Healthcare Executives (2007 – 2009).

Service to Program, Department & College

- Zimpleman College of Business Faculty Senator (January 21, 2021 – present)
- Interim Chair/Director, Public Administration Department/Director MPA Program (July-December 2021; July 2021 – June 2022).
- Zimpleman College of Business Dean's Cabinet (July – Dec. 2020; July 2021 – June 2022).
- Zimpleman College of Business Graduate Curriculum Committee (2020 – 2022).
- Zimpleman College of Business, Faculty Search Committee (2018 – 2019).
- PA Events, Orientation, and individual meetings with perspective/current students.
- PA SWOT development.
- Scribe for PA Faculty Meetings, draft meeting minutes.
- Facilitator of Drake Health Law Advisory Board (April 2015 – 2017).
- Drake Law School Assessment Committee (July 2015 – 2016).
- Drafted DMU MHA Faculty Orientation and Policy Compendium/Handbook (2015).
- Key responsibilities for DMU MHA CAHME accreditation candidacy (drafted Section II of Self-Study), competency mapping, and MHA curriculum redesign (2014-2015).
- Designed, implemented, and evaluated MHA Alumni Survey (2014-2015).

Denise M. Hill, JD, MPA

- Chair, MHA Academic Progress Committee (January-June 2015).
- Liaison, Founder, Des Moines University/Drake Law School-MHA/MPH and JD joint degree program (Fall 2007-June 2015).
- Member, DMU Bylaws and Nominations Committee (July 2013-2015).
- Chair, CHS Curriculum Committee (July 2011-2013).
- President/Chairperson, College of Health Sciences Faculty (July 2011-2012).
- CHS Leadership Team (July 2011-2012).
- President/Chairperson Elect, College of Health Sciences Faculty (July 2010-2011).
- Chair (2009-2010), College of Health Sciences Student Performance Evaluation Committee (2005-2011).
- Member, Sub-Committee for CHS Strategic goal to promote interprofessional opportunities in the Human Simulation Laboratory (Spring 2009-2011).
- Lead Facilitator, Redesign of MHA *AdvisorConnect* Advisor Dashboard & Learning Management System (2011).
- Lead Facilitator for MHA target student designation, admissions redesign, and evaluation rubric (2010).
- College of Health Sciences Bylaws Committee, Chair (Fall 2009-Winter 2010).
- Facilitator for Inter professional Training on Pharmaceutical Conflicts of Interest Designed and implemented MHA Advisory Committee (Spring-Summer 2009).
- College of Health Sciences, MPH Faculty Search Committee, Chair (Spring 2008).
- College of Health Sciences, Master of Healthcare Administration Faculty Search Committee (Spring 2008).
- Key Contributor to development of MHA Health Leadership Certificate and Leadership Seminar Series (Summer 2007-Winter 2008).

Service to the University

- Drake Faculty Senate Executive Committee (July 2022 - present)
- Institutional Review Board, HIPAA Privacy Advisor (Nov. 2021 - present)
- Drake Academic Chairs (Sept. - Dec. 2020; and July 2021 - June 2022).
- Drake Curriculum Advisory Committee (2020-2022).
- Drake Global Education Advisory Committee, CBPA Representative (2019-2022).
- Drake Equity Partnership, CBPA Representative (2019-2022).
- Drake Occupational Therapy Doctoral Program Advisory Board Member (November 2015-present).
- Drake Health Sciences Advisory Board (March 2016-present).
- Drake Global Health Advisory Board Member (July 2016-2018).
- Drake Law School Assessment Committee (2015-2017).
- Chair, Academic Progress Student Appeals Committee, DMU (2015).
- Member, DMU Digital Accessibility Workgroup. Major Contributor to “Survey of Institutional Practices to Promote System-wide Digital Accessibility” report (December 2014).
- Member, Nominations Committee (July 2013-2015).
- Member, Educational Resources Committee (July 2014-2015).
- Member, Desire2Learn (D2L) Pilot Implementation team from (2013-2014) and Selected as Pilot Course instructor (Spring Term 2014).
- Member, Faculty Grievance Committee (July 2011-2014).
- DMU Faculty Leadership Council (July 2010-2012).

- Facilitator and Committee Member, Interprofessional Roundtable Training on Pharmaceutical Conflicts of Interest (Fall 2010, 2011).
- Designated Interprofessional Champion and Facilitator for Interprofessional Day (Spring 2011-2015).
- Facilitator overseeing development of University Grade Appeal policy and form (Fall 2010-Summer 2011).
- Committee on Student Handbook Unification (Summer 2011-2015).
- CHS representative to College of Medicine Strategic Plan (Spring 2011).
- Designated CHS Representative for University Interprofessional Education Committee (2010-2014).
- Coordinator of university-wide inventory of legal curriculum and objectives (2010-2011).
- Des Moines University Bylaws Committee (Summer 2008-2011).
- College of Medicine, Ethics Facilitator (Spring 2009-2010).
- Des Moines University Lecture Capture Committee (Summer 2009-2011).

Service to Profession & Community

- Chair, Iowa State Bar Association Health Law Section, 2024 to present.
- Chair, National Vaccine Law Association, 2024 to present.
- Conference Vice-Chair and Program Chair, National Vaccine Law Conference and Pre-Conference Symposium: 30 Years of Vaccines for Children, George Washington University, Washington: DC, Sep. 13-15, 2023.
- Mock Negotiation and Mock Trial Judge (ongoing).
- Higher Education Representative on Bondurant-Farrar School District Portrait of a Graduate Task Force (2023 – 2024).
- Founder and Vice Chair, National Vaccine Law Conference, George Mason Law School. Fairfax: VA, Sep. 15-16, 2022.
- Engage in outreach efforts and serve as a health law and bioethics resource for Drake, DMU, the media, Iowa health care communities, and health law attorneys/leaders/providers across the country, and globe (ongoing).
- Bondurant-Farrar Middle School Parent Advisory Committee (2020 to 2022).
- Midwestern Public Health Training Center (MPHTC) Advisory Committee (2020 to present).
- Young African Leaders Initiative (YALI) Presenter & Co-Developed Annual Health Law Day (2015 to 2019).
- Bondurant-Farrar Middle School Parent Advisory Committee (2020 to 2022).
- Confirmation Leader, Lutheran Church of the Cross, Altoona, IA (2020 to 2021).
- National Advisory Board Member, Wartburg College Pathways Center (2012-2018).
- Health law expert for Iowa American Diabetes Association's Diabetes Community Event & Walk (December 2, 2017).
- Test Item Writer and Reviewer (health care, law, or ethics areas), Certification Management Services (January 2014 – 2016).
- Chair Elect/Chair, Ethics Forum, Association of University Professors in Health Administration (June 2013 – June 2015).
- Reviewer, Journal of Health Administration Education (May 2013-2015).
- Contributing Member, Health Law Body of Knowledge, Association of University Professors in Health Administration (June 2013-2015).
- Iowa Legal Aid Health & Law Project (2013-2017).
- Critical Thinking Professional Learning Community, Drake University (2014-2015).
- Iowa Lutheran Hospital Residency Program, curriculum development and regular guest presenter (Fall 2008-2015).
- Advisory Council Member, Iowa Legal Aid Health & Law Project, (2011-2015).
- Trustee, Iowa Hospice & Palliative Care Organization Board of Trustees (Fall 2008-2011).
- Designated Health Law Expert, Drake Law School Career Night (Fall 2010-2013).

Denise M. Hill, JD, MPA

- President, Past-President, President-Elect, Secretary, and Executive Board Member, Iowa Society of Healthcare Attorneys (2006-2010).
- Trustee and Chair of Nominating Committee, Wallace Centers of Iowa Board of Trustees (2007-2009).
- Trustee, Iowa Rural Health Association Board of Trustees (2007-2009).
- Judge, National Collegiate Mediation Mock Trials (2007-2008).
- Advisory Board Member, Iowa Legal Aid: Older Iowans Legal Hotline, (1999-2007).
- Administrator, Iowa Maternal Mortality Study Committee (State Peer Review for maternal deaths), (1998-2005).
- Administrator, Iowa Medical Society Professional Liability Insurance Committee, (2004-2005).
- Representative, Iowa Quality Collaborative (2003-2004).
- Administrator, Iowa Medical Society Committee on Public Health (1998-2005).
- Statewide Chair, *Covering Kids Statewide Coalition* (2004-2005).
- Chair & Facilitator Iowa Out-of-Hospital Do Not Resuscitate Order Legislative Taskforce (1999-2004).
- Advisory Committee Member, CDC/HRSA Disaster Preparedness Advisory Committee (2001-2003).
- Iowa Legislative Task Force on Needleless Devices, Member (2001).
- Iowa Immunization Task Force, Member (2001).
- Administrator, Iowa Medical Society Sub-Committee on Comprehensive School Health (1999-2001).
- Administrator, Iowa Medical Society Sub-Committee on Environmental Health (1999-2001).
- Administrator, Iowa Medical Society Sub-Committee on Tobacco Control (1999-2001).
- Iowa Legislature: Task Force on Infectious Disease Reporting, Member (2000).
- Covering Kids Now Task Force, Facilitator and Chair (1999-2003).
- Iowa Safe Kids Coalition, Member (1999-2003).
- Tobacco-Free Iowa, Member (1999-2001).
- Advisory Committee member, Iowa EMS Advisory Committee (2000-2004).
- Contributor, Healthy Iowans 2010: Capacity and Immunization Chapters (1999-2000).
- Member, Iowa Diabetes Network (1999-2000).
- Volunteer Mediator, Polk County Small Claims Court (1994-1996).
- Commissioner, Iowa College Student Aid Commission (1989-1996).